

# How to submit an Employer's Payroll Statement

Saskatchewan Workers' Compensation Board

Updated: 01/24

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### Completing your online Employer's Payroll Statement (EPS)

There are two methods you can use to submit your EPS online:

- Fast File EPS this service allows you to send your EPS online without any special registration. Anyone who has the access code and firm number found on the form we sent you can send the EPS using Fast File.
- 2. Online account employers who have set up an online account can send their EPS through this account.

## Saving your Employer's Payroll Statement

You may save your form at any time and return to it at a later date by clicking the "Save and Finish Later" button.



The form must be submitted for it to be considered sent to the Saskatchewan Workers' Compensation Board (WCB) and completed.

#### **Employer's Payroll Statement saved**

The online EPS allows you to save your information and finish it at a later time. Saving your EPS does NOT submit it to our office. Please ensure you "Submit" your EPS before February 28, or you will be charged a penalty and coverage may be cancelled. Once you submit your EPS you will be given a confirmation number which you should record.

To review your saved Employer's Payroll Statement please go to the Fast File application.

Interested in learning more about Online Services available to employers?

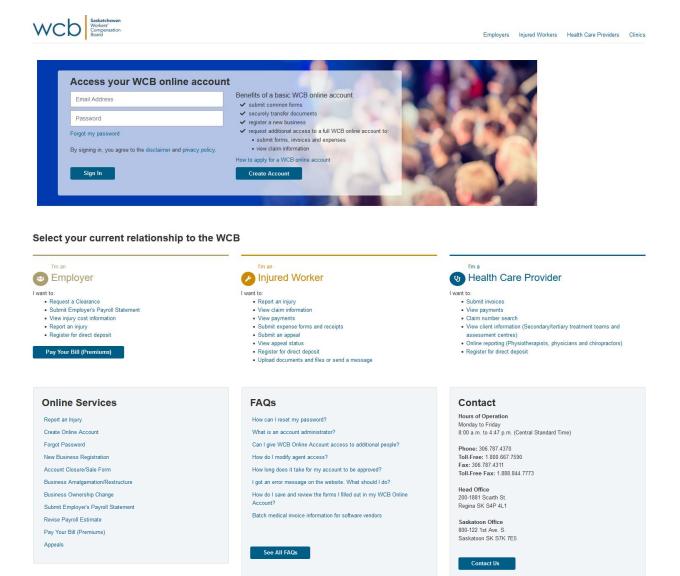
Click HERE to see the benefits, or register HERE for a WCB Online Account.

Click HERE for help with registering for a WCB Online Account.

## Employer's Payroll Statement - Fast File or secure sign in

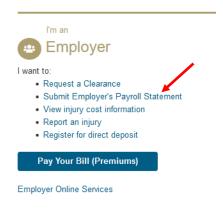
### **Using Fast File**

Navigate to the secure sign in main page (<u>myaccount.wcbsask.com/online-services</u>).
 Under the "Employer" option there are two links.



One link is under "I'm an Employer."

The other link is under "Online Services."





2. The Fast File – Employer's Payroll Statement application will open and you have to agree to the terms and conditions by selecting the "I agree" checkbox. Click "Begin Employer's Payroll Statement" to begin the form.

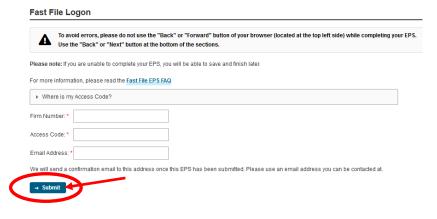
Fast File - Employer's Payroll Statement



Locate your personalized WCB firm number and access code found on your mailed Employer's Payroll Statement letter.

Enter your WCB firm number, access code and a valid email address, then click "Submit."

Fast File - Employer's Payroll Statement



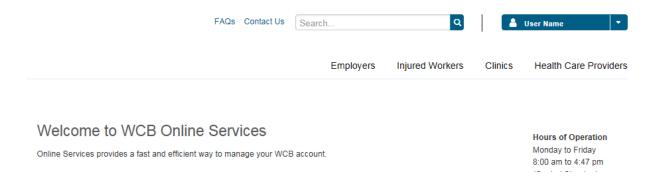
Or

#### Sign in with your WCB online account

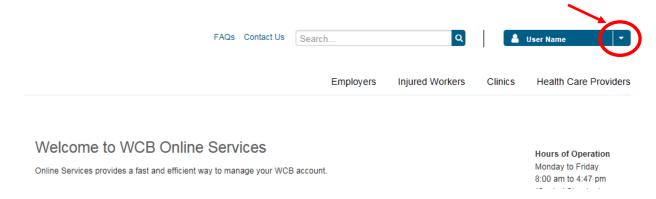
1. If you have an existing account, log in using your username and password.



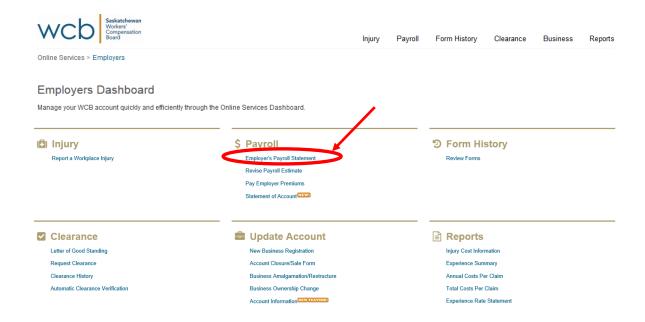
2. A successful sign in will take you to the "Employer Welcome" page.



3. Click the drop-down menu in the top right corner, with your name.



4. Click on the "Employer's Payroll Statement" available under the "Payroll" section on the "Employers Dashboard."



#### Fast File - Employer's Payroll Statement

Thank you for using our online services!

Please ensure you submit your EPS by February 28, 2024 to avoid late filing penalties. View information about penalties.

Every firm who receives an EPS notification MUST submit to our office by the deadline. If you are no longer operating your business in Saskatchewan or do not need coverage, you need to file to advise us of this change.

Before you begin, please make sure you have:

- Your completed T4 information. (This includes a summary and information on the amount of excess wages).
- Detailed information about all contractors you hired in the previous year including name of the person/business, address, description of work, and total amount paid in 2023.
- Do you have 200 or more contractors?

If your firm has more than 200 contractors to report, you will not be able to submit your EPS online. Please do not proceed with the online submission.

Important information on Director Coverage - Effective January 1, 2015 coverage for all directors carried on payroll became mandatory. This means that if directors are reporting employment income on a Canada Revenue Agency T4 income tax slip, they are considered a worker and are required to have coverage. A director who is not carried on payroll is not required to have coverage and may apply for personal coverage. Directors who have personal coverage but receive a T4 should cancel personal coverage and include their wages with the workers' wages for 2024.



#### **Section 1: Business information**

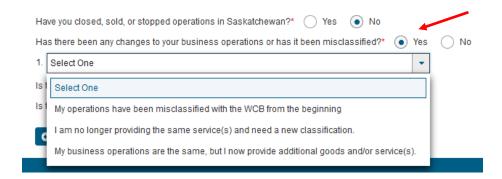
In section one, if you have closed, sold, stopped operations or stopped employing workers in Saskatchewan, select "Yes" to the question "Have you closed, sold, or stopped operations or stopped employing workers in Saskatchewan?" You will be asked if you would like to continue to the Account Closure/Sale form or to continue with your EPS.



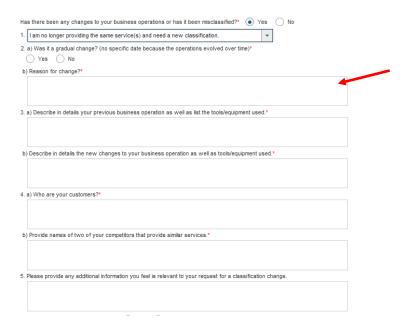
If you continue on with the Employer's Payroll Statement, verify your name and contact information by selecting "Yes" or "No" to the following questions:



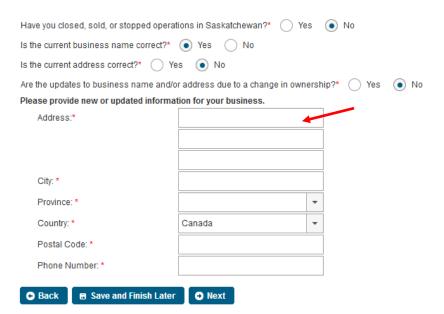
If there has been a misclassification of your business you will be prompted for the type of misclassification.



Once you select the type of misclassification you will be asked further questions about the misclassification.

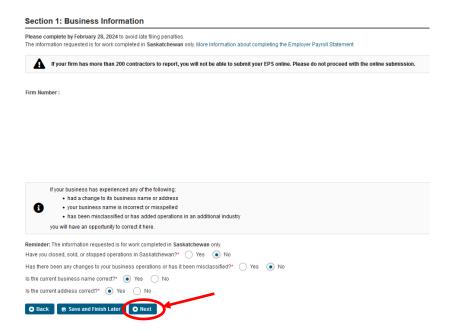


If there have been changes that are not the result of your business being closed, stopped operations or stopped employing workers in Saskatchewan, you will be prompted to submit your changes.



If not, you will need to update it through a WCB online account or by emailing, mailing or faxing the change to our office.

If the information is correct, click "Next."



## Section 2: Workers' wage information

For section two, report all workers who receive employment income on a T4 and casual labour. In the "Actual Wages" field, provide the total amount paid to workers in the prior year, up to the maximum per person, per calendar year. Include directors who were on wages in the actual wages for 2023. There is no minimum amount to report.

In the "Estimated Wages" field, provide an estimate of what you expect to pay all of your workers for the coming year. Your 2024 estimate should include wages for directors who receive employment income on a T4. The estimated wages can be revised at any time before the end of the year and should be as accurate as possible to avoid penalties.

If you did not issue any T4s last year, enter "\$0" in the "Actual Wages" section. If you will not issue any T4s in the current year, enter "\$0" in the "Estimated Wages" section.

If any directors will receive a T4 in 2024, please include their wage amount in the 2024 wage estimate and indicate their names in the "Director Names" box.

Sole proprietorships and partnerships should not complete this section, and should continue to Section 3 on Personal Coverage



Click "Next."

#### Section 2: Workers' Information



Please only include workers and directors who receive employment income on a T4 slip in this section. Contractors will be reported in Section 4 - Contracted Services.

#### Workers' Wages

- In this section, please report all workers who have or will receive wages that will be reported on a T4 slip. If wages were reported on any other form/slip, DO NOT include the wage amount in this section.
- In the 'Actual Wages' field, provide the total amount paid to workers in the prior year up to the maximum per person of \$96,945 for 2023. Include directors who receive a T4 slip in the Actual Wages for 2023 and Estimate for 2024 (unless the director had OPC (Optional Personal Coverage) last year). There is no minimum amount to report.
- In the 'Estimated Wages' field, provide the total amount you estimate you will pay to workers who will receive a T4 slip up to the maximum per person of \$96,945 for 2024. Your 2024 estimate must include wages for directors who receive employment income on a T4 slip. The estimated payroll can be revised at any time before the end of the year and should be as accurate as possible to avoid penalties.
- If you did not issue any T4 slips last year, enter 0 in the 'Actual Wages' field. If you will not issue any T4 slips for this calendar year, enter 0 in the 'Estimated Wages' field.

To learn more, please read the Assessable Earnings Policy POL 24/2010 and Wages Fact Sheet.

▶ What are Maximum Assessable Wages?	
▶ What are Prorated Wages?	
▶ How do I calculate Actual Wages?	
▶ What are Estimated Wages?	

Do you have payroll amounts to report? \* 

Yes 

No

Enter gross earnings before deductions up to the maximum per worker per calendar year Reminder: Only report wages for work completed in Saskatchewan.

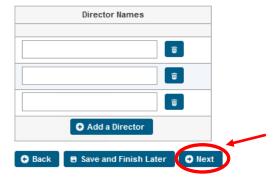
- Maximum Assessable per worker for 2023 is \$96,945.
- Maximum Assessable per worker for 2024 is \$96,945.

Industry Code	Description	2023		2024	
		Rate	Actual Wages *	Rate	Estimated Wages *
G3107	Village	\$1.16	.00	\$1.24	.00

▼ What is a Director?

The directors are persons elected by the shareholders to manage the day to day business and affairs of a corporation. Their names are officially recorded both in the corporation's minute book and with the Registrar of Companies. Directors can also be referred to as Executive Officers. Effective November 1, 2014, coverage for all directors carried on the payroll is mandatory. This means that if a director's income is reported on a Canada Revenue Agency T4 income tax slip, the director is considered to be a worker of the corporation and is required to have coverage.

- . Directors who receive a T4 in 2024 should be included in the estimated wages above. Please indicate their names below.
- . If no directors are carried on the payroll, no names should be entered.
- . Directors who do not receive a T4 should not be included in Section 2 of the EPS.

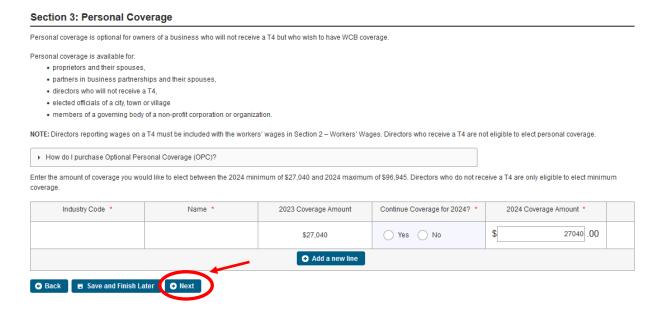


### **Section 3: Personal coverage**

Personal coverage is optional coverage for people who are not included on the payroll of the business and want WCB coverage. Personal coverage is available for proprietors and their spouses, partners and their spouses, directors not carried on the payroll, elected officials of a city, town or village and members of the governing body of a non-profit corporation or organization.

The amount of coverage can be any amount between the current minimum and maximum amount and should reflect actual employment earnings. Injury benefits will be based on this amount. Proof of earnings will be required in the event of an injury. All directors who purchased personal coverage last year but received a T4 should cancel personal coverage and include their wages in the 2024 estimated wages.

If you do not have existing personal coverage, enter the name of the person and the desired coverage amount.



If you already have existing personal coverage, the previous year's coverage will be displayed. If you wish to continue coverage, indicate "Continue Coverage" for the current year and enter the amount. The amount automatically defaults to last year's value or the current minimum, whichever is higher. Review this amount and update if required. Remember that you should choose a level that reflects your actual earnings.

Click "Next."

#### **Section 4: Contractor services**

Section four applies if you have hired another person or business under contract to work for your company. Firms in all industries may hire contractors. Examples of contract situations include a restaurant that hires a plumber to fix a sink, or a business office that hires a contract cleaner. There is no minimum amount to report.

If you hired contractors in the previous year, indicate "Yes" and fill out the information as required.

If you think you will hire contractors in the upcoming year, check "Yes." You also have the option of providing an estimate for non-registered contractors if desired.

If your company obtains clearances, the contractor list will be completed for you. Your list may be separated between cleared and deemed contractors. Verify the information listed in the "Cleared" section and make sure the clearance total matches the amount paid to the contractor.

If the amount paid is more than the clearance total, please report the contractor and the difference in contract value in the "Contractors to be Reported" section.

The second part is for contractors that are not registered with WCB (deemed workers). They are deemed your worker and you will pay premiums based on the labour portion of the contract. Please enter the description of work completed, a labour amount (if known) and the labour type.

#### **Deemed Workers** What is a Deemed Worker? A deemed worker is a contractor who is not registered with WCB and who will be considered your worker. You will be required to pay premiums for work injury coverage for the contractor Please note that the values below cannot be changed. If the total contract amount is more than the amount listed below, please enter the difference in the Contractors To Be Reported section. Amounts should be reported net of taxes. If the total contract amount is less than the amount listed below, please contact our office for revision. Call 1.800.667.7590 (select 2 for Employer Services) ▶ What is the Description of Work Performed? ► What is Labour Amount? ▶ What is Labour Type? WCB Firm Contractor Name/Address Description 2023 Contract Exact Dollar Amount of Labour Labour Type <sup>1</sup> (if known) of Work Amount <sup>1</sup> Performed \* \$1.234.00 -\$600.00 .00

The last part is to record the contractors where clearances were not obtained (contractors to be reported). For each contractor, include the full name and address, a brief description of the type of work performed, information on whether the contract was for labour, labour and equipment, labour and materials, or labour and tools, and the contract amount.

Under "Contract Amount", exclude GST and PST from your totals.

The column for "Labour Portion" should be filled in only if the contractor has provided a breakdown of labour on their invoice. If they haven't, leave this column blank. The WCB will determine the labour based on approved labour percentages.

For contractors paid multiple times in a year, total the amount paid to them for the year and enter that value on one line.

The contractor list can also be imported from a csv file. The csv file can be created in Excel with the following format:

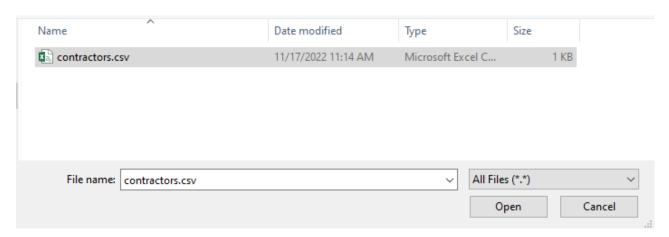


After the csv file has been created, save it as a csv file type (i.e. contractors.csv).

To import the csv file, click on the Import link and browse to the file location.

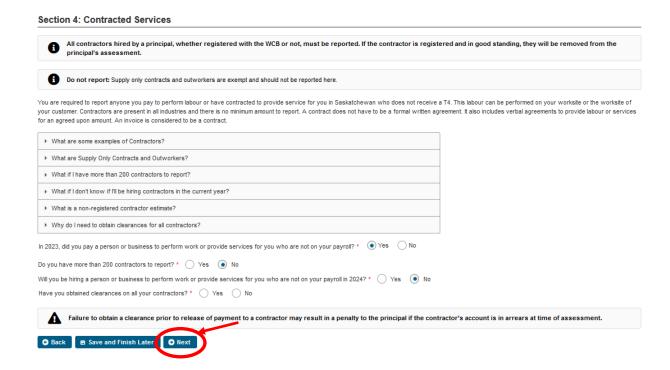


Select the file and click the Open button. The list of contractors will be added to the EPS contractor list.



Once the contractors have been added to the EPS contractor list, the list can be exported to a csv file by clicking on the Export link.





Click "Next."

#### Section 5: Review and additional information

If you have any additional comments about your EPS, please select "Yes" and type your comments into the text box. Only use this section to provide additional information. If you have questions or need additional information, please email <a href="mailto:employerservices@wcbsask.com">employerservices@wcbsask.com</a> or phone our office.

Review the EPS submission to ensure it is correct. If there are errors, use the "Back" button at the bottom of your screen or click on the desired tab, to go back to the section that requires adjustments and update as needed.

#### To continue, click "Next."

#### Section 5: Review & Additional Information Please carefully review the information you have submitted in the summary below. Once you have submitted this form, adjustments to your EPS cannot be made through online services. A printer friendly version will be available after Section 6. Description 2023 Actual Wages 2024 Estimated Wages XXX XXX Personal Coverage Continued OPC (optional personal coverage) \$0.00 Contractor Information In 2023, did you pay a person or business to perform work or provide services for you who are not on Yes In 2024, will you be hiring a person or business to perform work or provide services for you who are not No on your payroll? Obtained clearances on your contractors? Yes Do you wish to provide additional information regarding your EPS? \* Yes No If you have questions, call the WCB at 1.800.667.7590 (outside Regina) or 306.787.4370 (in Regina) or email employerservices@wcbsask.com.

Section 6: Declaration

Fill out the information on the declaration page; click on the "Digital Signature" box, and then click "Submit."

#### Section 6: Declaration and Submit

Date	January 04, 2024			
Was completed by	:			
First Name *				
Last Name *				
Title *				
Phone Number *				
Digital Signature *				
By checking the Digital Signature box, I declare that all the information provided is true and correct to the best of my knowledge. I further acknowledge that in accordance with The Electronic Information and Documents Act, 2000, my electronic signature has the same effect as a signature.				
READ CAREFULLY				
By submitting this form, I certify and declare the following: that all the information provided is true, complete, and correct to the best of my knowledge; I am authorized by,				
and on behalf of, the business to make this declaration; I fully understand the content, the requirements of the submission, and that the WCB will use and rely on this information in the management of our business account; I understand this declaration; and that I or the business may be committing an offence and may be liable to				
statutory penalty or criminal prosecution if I make any false statement, provide any false or misleading information, or omit to provide any relevant information.				
O Pourle	One and Finish Late			

If you are having problems viewing the printer friendly image, modify your pop-up blocker settings and try again.

Show Pop-Up blocker instructions

### **Submitting your EPS**

You will be directed to a printer-friendly confirmation page that will provide you with a reference number of your transaction. Please print or save a copy of the completed form for your records.

Once you have submitted your form, you will not be able to return to the form to make any changes. If you have filed your EPS using Fast File, you will not be able to print another copy of the form, so be sure to save it before you leave this screen.

If submitting from Fast File, your confirmation screen looks like this:

#### **Employer's Payroll Statement submitted**

Your reference number for this transaction is O1xC-7-6-0000133209-Jx1A.

#### View a printer friendly version

If you are having problems viewing the printer friendly image, modify your pop-up blocker settings and try again.

Show Pop-Up blocker instructions

We have noticed that you filed your Employer's Payroll Statement through Fast File and don't have a WCB Online Account. Applying is easy and only takes a couple of minutes.

The WCB Online Account is a quick and easy way to access a number of services on your account at any time including:

- · View and update account information
- · Get clearances for contract work
- . Submit an EPS or revise your payroll estimates
- · Make a payment on your account
- Report an injury and view claims information

#### NOW AVAILABLE

- · View your Statement Of Account (SOA)
- Manage email notifications of Statement of Account updates

Would you like to sign up for a WCB Online Account? Click here.

If submitting from a WCB account, your confirmation page looks like this:

#### **Employer's Payroll Statement submitted**

Your reference number for this transaction is Jx6N-7-6-0000133217-Jx1A

#### View a printer friendly version

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Show Pop-Up blocker instructions

#### Statement of Account (SOA)

Once our office has completed your assessment a copy of your Statement of Account (SOA) will be available here or you can navigate by selecting the link Statement of Account (SOA) under Employers.

If you would like to be notified by email when your statement is available please go to Update Account and sign up for email notifications. You will still receive a paper copy in the mail.

If you have any questions, you can contact our office at 1.800.667.7590 or by email employerservices@wcbsask.com.

If changes need to be made to a submitted form, please contact our office at 306.787.4370 or toll free at 1.800.667.7590.

### Frequently asked questions

#### Am I able to save my Employer's Payroll Statement?

Yes, you can save your EPS at any time and return at a later time to complete the form. It is critical that you return to the form and click on "Submit" or the information will not be received in our office.

If you are using Fast File you will be able to save your EPS and retrieve it by using your firm number, access code and the same email address you used when you began your EPS.

#### I have submitted my EPS online and want to review it. Can I?

If you have a WCB online account and filed your EPS by logging into your account, you can review it by logging onto your account and navigating to "Review Forms" under "Form History". If you have filed your EPS using Fast File you will not be able to review the form once it is submitted. You should always print or save a copy of the EPS for your records after you submit. If you require a copy of the EPS you submitted, please contact our office.

#### Can I make a revision once I have submitted the EPS online?

If you need to revise your payroll estimate, you can log onto your WCB online account and choose the "Revise Payroll Estimate" option from the menu. All other revisions will need to be made by mailing or faxing a revised EPS to our office, or by contacting a WCB representative, and can only be made after the EPS has been assessed.

#### Nothing has changed. Do I still need to fill out this form?

Yes. Every business or person with an active WCB account is required to file annually. If you have received the form, you need to return it to our office.

#### I have closed my business or stopped employing workers. Do I have to fill out the form?

Yes. If you stop business operations, answer "Yes" to the question "Have you closed, sold, or stopped operations in Saskatchewan?" You will be asked if you would like to continue to the account closure/sale form or to continue with your EPS. You will be asked to give the WCB your total gross payroll to the date you stopped operations. You must do this right away so the WCB can adjust and close your account.

#### Where do I put the wages for my office workers?

Report all workers who receive employment income on a T4 in the "Workers Wage Information" section of the form.

#### How do I report casual workers?

Report all casual workers' income in the "Workers' Wage Information" section of the form.

# I don't know how much I am going to pay my workers next year. What should I enter for the estimated wages?

Provide your best estimate of what you expect to pay all of your workers for the coming year. Your 2024 estimate should include wages for directors who receive employment income on a T4. The estimated wages can be revised at any time before the end of the year and should be as accurate as possible to avoid penalties.

## I hire a family member (child, sibling, parent, cousin, nephew) and don't want to cover them. Do I have to include their wages?

Anybody, regardless of age, who receives employment income on a T4 must have their wages reported in the "Workers' Wage Information" section of the form. Personal coverage is available for the spouses of proprietors and partners.

#### I only hire registered contractors. Why am I being asked to list all of them?

The WCB verifies that the contractors are registered and in good standing, so you need to report all contractors so we have a complete list. In the future, if you request clearance letters for the contractors you hire, the information will be filled in for you already.

## I don't actually have a contract with anyone or don't hire anyone in the construction industry. Do I have to fill out the contractor list?

Firms in all industries may hire contractors and you do not have to have a formal written contract. Examples of contract situations include a restaurant that hires a plumber to fix a sink or a business office that hires a contract cleaner. There is no minimum amount to report.

#### I hire a lot of contractors. Do I have to enter information for every single one?

Yes. In the future, if you request clearance letters for the contractors you hire, the information will be filled in for you already.

#### I don't have the firm number for my contractors, where do I find it?

If you aren't successful when using the search tool within the online form and don't have a firm number, just leave the field blank.

#### I work in another province as well. Do I include all of my wages and contractors?

No. Only include the portion of wages for workers and contractors relating to work done in Saskatchewan.

## I participate in the Alternative Assessment Procedure (AAP) for trucking. How do I report wages?

Drivers should be reported based on the province of residence. All other workers, including administrative, dispatch, mechanics, etc. should be reported based on the province where work is performed.

#### How do I report casual workers?

If you know the name of the casual worker, this information should be reported in the "Contractors to be Reported" section. However, if you paid cash to all of your casual workers and do not know their names, report this income in the "Workers' Wage Information" section.